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TO All Section Heads
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This copy for: Dr. G. Herzberg

New applications for Research Associateships will probably start coming in shortly and the question of renewal of the existing Associateships will come up. It is felt that a more or less uniform policy with respect to length of tenure throughout the Institute is desirable. The Research Associateship booklet is not very helpful in that it states that the initial award is for one year and may be renewed at intervals for a total period of up to 5 years.

Since the old PdF program worked well with respect to length of tenure and since we want to maintain a reasonable turnover of new people it has been decided to adopt the following approach:- the normal tenure for a Research Associateship will be two years but can be extended in exceptional cases. This approach is not inconsistent with the statement in the Research Associateship booklet, is still quite flexible and is essentially the same as is being done in the Divisions of Physics and Chemistry.

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IBM.gm