



National Research Council
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Conseil national de recherches
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File Référence

Memorandum to: Dr. J.L. Locke

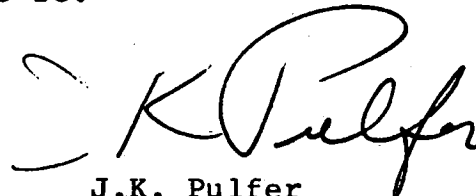
Staff Target Reductions

Thanks for your memo on the implications for HIA of the new staff targets. I agree that the percentage reduction requested from HIA was higher than for some of the other Divisions. The reductions were based, as I explained at the Committee of Directors Meeting, on my assessment of the relative priorities which Council and the Government wish to place on allocation of resources within NRC. The reductions were discussed with and endorsed by both Mr. Cumming and Dr. Kerwin.

With regard to the growth in Person Years in NRC in recent years, you realize, I'm sure, that these were given to us for very specific purposes such as:

- 1) Establishment of IGM;
- 2) Establishment of AVMRI;
- 3) Energy R&D;
- 4) Workload Increases in National Facilities;
- 5) Marine Analytical Standards;
- 6) Urea Formaldehyde Foam Insulation Research.

To date, to my knowledge, none of our requests for PY's for research in HIA have received a positive response from Treasury Board. Dr. Kerwin has not been successful as yet in convincing the government that NRC's core research capability must be strengthened. That is not to say, however, that we should give up trying. In the meantime, I will do my best to be flexible in dealing with individual staffing actions leading towards the new establishment target and, to the extent that we can offset lack of staff by allocation of funds for capital equipment, I will try to do so.



J.K. Pulfer

c.c. Dr. L. Kerwin
Mr. W.A. Cumming
Dr. D.M. Wiles
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